



/ 2026 OPEN ENROLLMENT
OCTOBER 22-NOVEMBER 7

YOUR PROGRAM POWERED BY PERSONIFY HEALTH!

This wellbeing platform offers on-demand tools, resources and educational content customizable to your unique goals and journey. From physical and mental health programs to team challenges, Personify Health can help keep you engaged with daily nudges, gamified programs and a one-of-a-kind experience.

EARN REWARDS AND INCENTIVES

The Personify Health Wellness Program helps you make small, everyday changes to your wellbeing that focus on the areas you want to improve the most. With daily engagement, you will build healthy habits, have fun with coworkers and experience the lifelong rewards of better health and wellbeing.



WHAT YOU NEED TO KNOW

- › Earn points January 1 through November 30. If you were hired prior to August 1, 2025, you were grandfathered with the discount in 2025 but must reach Level 2 by November 30, 2025, to earn the 2026 discount. If you were hired on or after August 1, 2025, you are grandfathered with the discount for the remainder of 2025 and 2026, but must reach Level 2 by November 30, 2026, to earn the 2027 discount.
- › Opportunities for medical premium discounts and more
- › All employees are eligible to participate
- › Spouses/domestic partners enrolled in the YourCo medical plan are eligible

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
WBA* + 5,000 Points	WBA* + 25,000 Points	WBA* + 35,000 Points	WBA* + 50,000 Points
Entry in Drawing for \$50 THX points	Earn Your 2027 Annual Premium Discount: \$600 Employee PLUS \$600 Spouse or Domestic Partner	Entry in Drawing for \$250 THX points or 1 Day of Award Time Off	Entry in Drawing for \$500 THX points or 2 Days of Award Time Off

*WBA — the Personify Health online wellbeing assessment is required to reach any level and earn a premium discount

GET STARTED TODAY!

Start earning points today by logging your healthy habits and completing simple tasks! Visit join.personifyhealth.com/YourCo or download the **Personify Health app**. If prompted, enter organization code: YourCo, then use your employee ID number without the leading A or zeros. Spouses do not have to enter an employee ID.

/ TOTAL REWARDS STATEMENT

AVAILABLE ON BSWIFT

Learn about the value of your total rewards by viewing your Total Rewards Statement on the **bswift** platform. This statement is a unique, personalized and comprehensive overview of your annual total target compensation, plus YourCo's contributions to your benefits, non-cash compensation, paid time off and other perks. This statement reflects the value of your Total Rewards as of July 1, 2025.

We encourage you to take a few minutes to review your statement. It's a great way to see the comprehensive picture of the rewards YourCo provides in support of your financial wellbeing, physical and mental health and work-life balance. It's part of our commitment to transparency and ensuring you feel valued and supported in every aspect of your career.

To learn more about your Total Rewards statement, visit the YourCo Hub and enter "Total Rewards" in the search bar. To view your total rewards statement:

- 1 On the YourCo network:** Visit **YourCo.bswift.com** — no login needed thanks to single sign-on!
- 2 Outside the YourCo network:** Visit **bswift.YourCo.com** and log in with your username and password.
- 3 Download the bswift app** from the app store:
 - Enter an email we have for you in mySuccess — work or personal
 - Enter the verification code sent to your cell phone. If you need to update your phone number, go to mySuccess or contact your HR Business Partner
 - Click the "View Full Site" tile. Then scroll down to see your statement



Download the **bswift** mobile app by scanning the QR code.